



For people with intellectual
and developmental disabilities

Achieve with us.

The Arc of Gaston County is:

The Arc of Gaston County supports people with developmental disabilities by promoting health and wellness through exercise, nutrition, life skills, family, employment, self confidence, and peer relations.

The Arc of Gaston County provides:

Guidance and resources to families of individuals with developmental disabilities

Financial assistance for personal/medical needs · Connections to local services/supports · Informational brochures

Programs and activities for people with developmental disabilities to learn, grow, and succeed

Special Needs Summer Camp · Interactive awareness events · Inclusive partnerships for development

Educational classes and other resources for those who work with and offer daily support to people with developmental disabilities

Topic/age-related seminars · Arc Newsletters · Website/electronic distributions

Your support CAN make a difference:

\$10 could provide school supplies for 14 students with developmental disabilities at Webb Street

\$100 - Supports a student to attend an after school program for one week

\$250 - Provides Christmas gifts for 5 adults living in local group homes

\$500 - Assists 8 people to participate in an exercise program for one month

\$1,000 - Helps supplement the costs for 15 people to attend a specialized summer camp for 2 weeks

There are over 6,000 children and adults with developmental disabilities in Gaston County.

Help us to make a difference in their lives so that they can experience success!

The Arc of Gaston County 200 E. Franklin Blvd. Gastonia, NC 28052

Tel: 704-861-1036 Fax: 704-864-9464

Email: info@gastoncountyarc.org

Web: www.gastoncountyarc.org



The Arc of Gaston County Board of Directors

The Board of Directors represents the governing body of The Arc and represents the general membership. The authority of the board is vested in its group action, within committees, setting policies, and employing an Executive Director.

The board and each member will do the following for the organization: act as trustees when managing and directing, develop/clarify/review policies, assume responsibility for finances and expenditures, create/monitor priorities, strive for the provision of services for the clientele, and evaluate the effectiveness in attaining organizational goals.

Being a board member is an important job and to be effective, one must know the basic responsibilities:

- To know the organization
- To attend meetings
- To ask questions
- To contribute in discussion and decision making
- To serve on committees
- To learn about Intellectual and Developmental Disabilities (I/DD)
- To be a spokesperson for children and adults with I/DD

Terms of the board: members serve for a term of two years (i.e., 1/2014-12/2015). A member can serve three consecutive terms.

The board meets on a monthly basis, usually the third Tuesday from 12:00-1:30. Adjustments to the date and time are made accordingly.

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The Arc of Gaston County Board of Directors: Directors/Officers

Officer Terms: once elected, a director or an officer will serve for a term of two years; up to three consecutive terms. If a position is vacated, a new person will be nominated to serve and if accepted/approved, they will fill the remaining part of the existing term.

President: Shall preside over all Board of Directors meetings, act as executive officer, appoint chairs of all active committees, be an organization check signer, serve as primary advocate, help Executive Director prepare meeting agendas, and have constant contact with Executive Director regarding all aspects of the organization.

Vice President: Shall succeed to the presidency in case of a vacancy in that office; preside over all meetings and assume all duties/be available when the president is unable to fulfill their responsibilities; be aware of all aspects of committees, programs; partner with president when needed; take on special projects when needed.

Secretary: Shall record accurate minutes for all Board of Directors meetings or public meeting, collect the minutes from all committee meetings, maintain general mailing lists and/or email lists and all other communication efforts between The Arc and the community.

Treasurer: Shall maintain the organization's financial books and assist the Executive Director regarding finances, serve as a check signer, involved in basic checkbook balancing and bill paying, has access to all bank account/investments, serves as chair of the Finance Committee, works with Executive Director to create annual budget and presents to the board, and prepares yearly financial report.

Directors: Shall attend and participate in all board meetings, serve on at least two committees, maintain membership, participate in all aspects of organization where needed, support the Executive Director when needed.

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The Arc of Gaston County Board of Directors: Standing Committees

*Chairs of each standing committee MUST be a current member of the Board of Directors

Executive Committee: Shall consist of all current officers of the Board of Directors (President, Vice President, Secretary, Treasurer); meet monthly/as needed with the Executive Director regarding any and all issues, concerns, or overall aspects of the organization.

Finance Committee: Shall only consist of the Treasurer and other current members of the Board of Directors; responsible for reviewing current ways of receiving funds and expenditures; will make suggestions for alternate funding opportunities; will develop and present the annual operating budget to the board of directors; have a certified public accountant audit annual records at the end of each fiscal year; will review the current needs of individuals with I/DD and make suggestions for respective projects.

Personnel Committee: Shall only consist of current members of the Board of Directors and appointed Advisory members; responsible for hiring/dismissal of Executive Director and other employees with full approval of the board; providing a written job description for the Executive Director; conduct an annual performance evaluation of the Executive Director and shared with the board.

Membership Committee: Shall be responsible for conducting an annual membership drive, coordinating on-going solicitation of new members, keeping a current membership list.

Long Range Planning/Advisory Committee: Shall be available to give advise and lend expertise when called upon by the Board of Directors; shall contribute ideas for long range goal planning for the organization; should keep the long range plan current; shall meet quarterly.

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The Arc of Gaston County Board of Directors: Sub-Committees

1. Fundraisers

a. ShamROCK the House

- i. March – Largest fundraiser; exclusive to The Arc of Gaston; Mardi Gras Gala; silent auction, live music, hors d'oeuvres, cash bar, heavy buffet dinner, raffle; Several sponsorship opportunities (title, event, table, etc). Start planning in September/October

b. Run for the Money

- i. April – Conducted by The Community Foundation of Gaston County; required 5 volunteer hours/posting 3 posters; donations made and/or designated to The Arc; day of event participation encouraged.

c. Celebrity Ballgame

- i. June – Exclusive to The Arc of Gaston; Interactive slow pitch softball game with community members and citizens with I/DD; sponsorship opportunities available; partner with Gastonia Grizzlies; begin planning in January.

d. Wrapping for a Cause

- i. December – partner with Eastridge Mall; co sponsor with Special Olympics Gaston County; purchase/provide donated all wrapping supplies; Mall provides tables, chairs, space to wrap gifts for patrons two weeks leading up to Christmas Eve; all done for donations; Arc and SO split proceeds 50/50.

2. Programs

a. Kamp Kaleidoscope

- i. June-August; Exclusive to The Arc of Gaston; specialized summer day camp for people age 7 and up with I/DD; partner with local church for space; average 20 campers and 6-8 staff; begin planning December/January for specific details and preparing materials to distribute.

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- b. Operation Santa
 - i. November-December – Provide Christmas assistance to local families/citizens with I/DD; Distribute applications during the month of November; collect all wish lists; provide first name and needs to “Santa’s Helpers” who wish to adopt the person and provide for them; all others are provided for through The Arc; gifts are stored at The Arc and those who requested help come and pick them up. Planning begins in August.

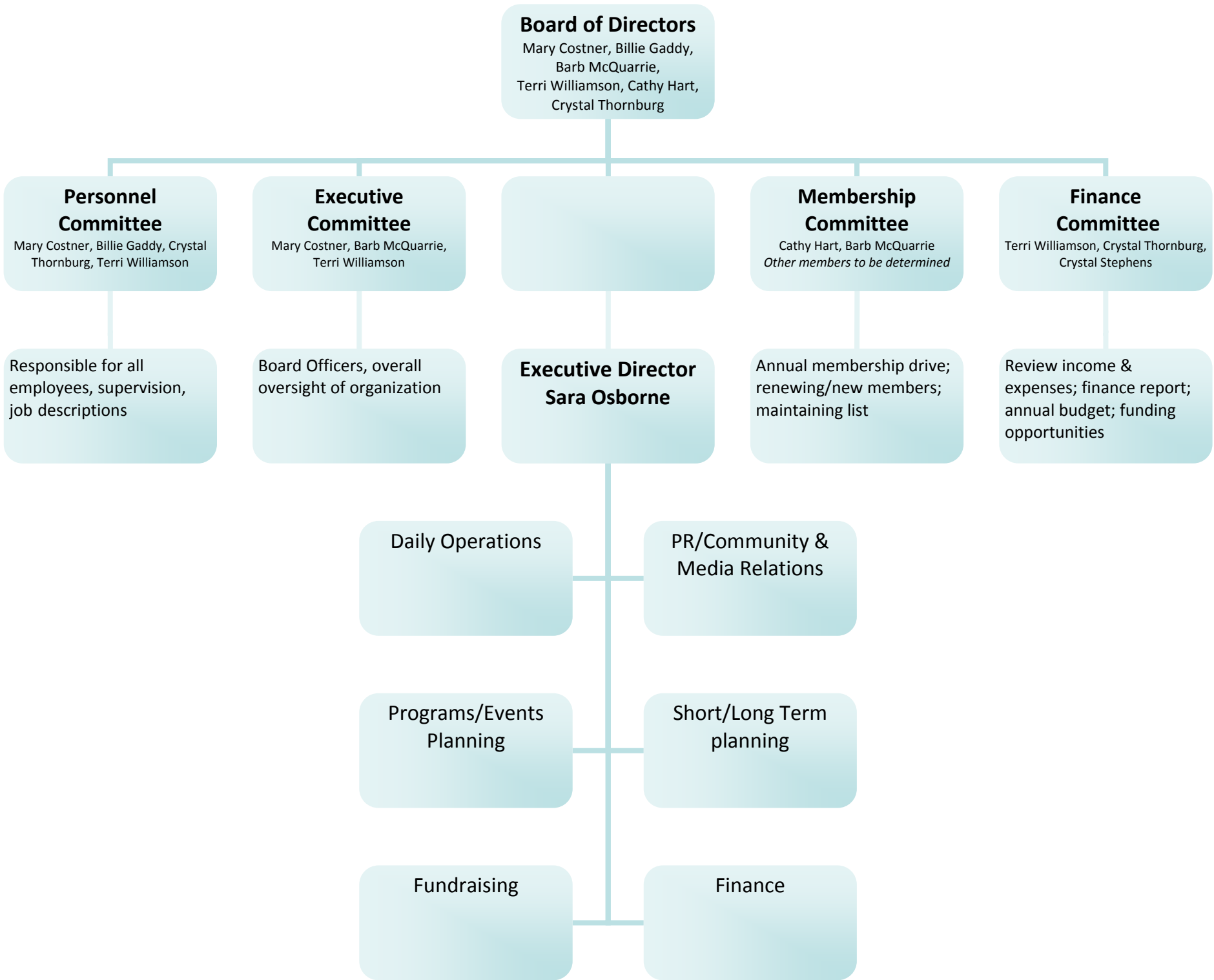
- 3. Social Events/Awareness/Workshops
 - a. Impact Expo
 - i. March – Exclusive to The Arc of Gaston; an awareness fair; partner with Eastridge Mall for general location/traffic..center court from 11-2 on a Saturday; local agencies/vendors who support our population reserve a display table; also host our folks in a fashion show for awareness; have other presentations and live music. Planning begins in January.

 - b. I/DD Awareness Month
 - i. March – Coordinate press releases, fliers, and other materials to distribute during March; spread awareness throughout the community; secure City Council and County Commissioners meeting for declarations; secure speaking engagements and other media; Planning begins in December.

 - c. Aloha Ball
 - i. September/October – Exclusive to The Arc of Gaston. A celebration dance for adults with I/DD; prom like attire encouraged, dj, refreshments, themed event. Planning begins in April.

 - d. Spring & Fall workshop with GCS Dept for Exceptional Children/ABCD
 - i. March & September – Coordinate as co sponsor for workshops; topic specific; door prizes, refreshments; Arc helps with printed fliers to distribute to EC students in GCS. Planning with ABCD committee of the DEC is ongoing throughout the year – Executive Director serves on committee.

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<u>BOARD OF DIRECTORS</u>	<u>ADDRESS</u>	<u>HOME PH</u>	<u>WORK PH</u>	<u>CELL PH</u>	<u>EMAIL</u>
MARY COREY-President (1/2013-12/2014) HR Manager RHA Health Services	1564-D Union Road Gastonia NC 28054	704-813-4433	704-864-3450	704-813-4433	mcorey@rhanet.org
BILLIE GADDY- Interim VP (1/2013-12/2014) Branch Mgr for Staffmark, parent of daughter with Down Syndrome	3430 Thoroughbred Court Gastonia NC 28056	704-867-8960	704-864-2500	704-678-1652	bgaddy613@icloud.com
BARB MCQUARRIE-Sec. (1/2013-12/2014) Gaston Autism Society, parent of daughter with Autism	108 N. Padali Court Mt. Holly NC 28120	704-827-5438		704-854-0649	barbmccuar@bellsouth.net
TERRI WILLIAMSON-Tres. (1/2013-12/2014) Local Mary Kay Consultant, parent of a son with disabilities	3514 Heather Lane Gastonia NC 28056	704-867-5971	same	704-813-2218	terriwilliamson@carolina.rr.com
SARAH GADDY Self Advocate (2013-2014) Employed by Special Kare for Special Kids	3430 Thoroughbred Court Gastonia NC 28056				
DANNY WILLIAMS Self Advocate (2013-2014) Employed by RHA Health Services	1564-D Union Road Gastonia NC 28054		704-864-3450		
CRYSTAL THORNBURG (2013-2014) Parent/Project Mgr AREVA	101 Farmwood Dr. Cherryville, NC 28016			704-747-7398	crystal.thornburg@areva.com
CATHY HART (2013-2014) Dir. Gaston County Parks & Rec	PO Box 1578 Gastonia, NC 28053		704-922-2162	704-616-4588	cathy.hart@co.gaston.nc.us

Membership = Partnership

The Source of our Strength in Helping Others



*The Arc speaks for you,
your child, and your neighbor,
regardless of disability or age.*

*We are that voice for
everyone in our community.*

Join us in being that voice!



Benefits to membership:

- *The satisfaction of knowing you are helping to reach over 6,000 children and adults with developmental disabilities in your community*
 - *Quarterly newsletter and email communications*
 - *Discounts for Arc events*
 - *FREE Car Magnet to show your support*

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Annual Membership Options:

Self Advocate	\$ 10.00
Individual	\$ 25.00
Family	\$ 50.00
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Small Business Partner	\$ 250.00
<i>Listed membership benefits as well as recognition in each Arc newsletter, Arc supporter decal</i>	
Corporate Business Partner	\$ 500.00
<i>Listed membership benefits as well as recognition in each Arc newsletter and link/logo on Arc website, Arc supporter decal</i>	
Enterprise Business Partner	\$1,000.00
<i>Listed membership benefits as well as recognition in each Arc newsletter, link/logo on Arc Website, Arc event sponsor for a year, Arc supporter decal</i>	

## Your partnership will help us to:

*Offer great community programs • Provide free information, referral, and resources to the community • Partner with other I/DD agencies to maximize community resources • Advocate on behalf of everyone with I/DD throughout Gaston County*

### MEMBER/PARTNER FORM

Name: _____ Phone (____) _____

Address: _____

City: _____ State _____ Zip _____

Email: _____

- Self Advocate     Small Business Partner  
 Individual         Corporate Business Partner  
 Family               Enterprise Business Partner

**Mail in your membership form/payment OR visit our website & complete everything online!**

**The Arc of Gaston County  
200 E. Franklin Blvd. Gastonia, NC 28052**

**[www.gastoncountyarcs.org](http://www.gastoncountyarcs.org)**

*The Arc of Gaston County is a 501(c)3 non profit organization. Your contribution is tax deductible as allowed by law.*

# The Source of our Strength is YOU!

## Dear Community Member,

We would like to take this opportunity to thank you for your support of The Arc of Gaston County. As we kickoff our annual Membership/Partnership drive, we would like to remind you of how YOUR support contributes to our STRENGTH in serving children and adults with Intellectual and Developmental Disabilities!

*\$10 - could provide basic school supplies for a class of students with developmental disabilities*

*\$25 - could provide 150 informational brochures about The Arc to local parents/caregivers*

*\$50 - could provide a child with a week in an inclusive and appropriate preschool*

*\$250 - could provide Christmas gifts for 5 adults living in local group homes*

*\$500 - could provide 8 people with an exercise class for one month*

*\$1,000 - could provide 12 campers attendance to a specialized summer camp for one week*

Your membership is more than a contribution - it's an investment in the lives of over 6,000 people in our community who have so much to offer but still need our help.

Enclosed you will find our Membership=Partnership form, as well as a listing of our upcoming events. We are also expanding our board of directors, and have other volunteer opportunities to serve as well. We look forward to hearing from you and hope you will serve with us.

Sincerely,

Sara Osborne  
Executive Director  
704-861-1036

Tax ID: 56-0771889 The Arc of Gaston County is a 501(c)(3) organization  
Your membership is tax deductible as allowed by law.

## Achieve with us.

*The Arc of Gaston County strives to support people of all ages with developmental disabilities by ensuring the necessary resources, activities, and opportunities for them to thrive and succeed as integral members of our community. The success of The Arc and our citizens with developmental disabilities is enabled through the support of friends, families, and the community at large.*